



CHILD CARE ALLIANCE OF LOS ANGELES
Quality Rating and Improvement System (QRIS)
Program Associate

Position Description

Position Title: QRIS Program Associate
Reports To: QRIS Program Manager
FLSA Status: Non-Exempt

Summary

The QRIS Program Associate will work with the QRIS Program Manager to assist with the coordination and implementation of the Child Care Alliance of Los Angeles' (CCALA) Scope of Work as part of Los Angeles County's Quality Rating and Improvement System (QRIS). The QRIS Program Associate will maintain program records, organize and help analyze data, manage the logistics of county-wide Parent Education program implementation, and coordinate social media and other forms of outreach and communication with parents and early learning providers.

Quality Start Los Angeles (QSLA), the QRIS initiative being implemented in LA County, is a partnership between the Los Angeles County Office of Education (LACOE), the Los Angeles County Office for the Advancement of Early Care and Education, Los Angeles Universal Preschool (LAUP), First 5 LA, and the Child Care Alliance of Los Angeles. Working in partnership, they are building a system for assessing and improving early care and education quality for LA County.

The QRIS Program Associate will assist and support the CCALA QSLA Team in carrying out program and resource development, organization, research and analysis, logistics, outreach, and communications. This entry-level position is offered to those interested in being part of a dynamic team and strong organization that is committed to making a difference in the lives of children families and early learning providers across LA County. The ideal candidate will demonstrate an interest in pursuing a career with a nonprofit providing solid leadership in program development and management, service delivery and advocacy for the early care and education field.

The QRIS Program Associate will play a key role in ensuring effective, efficient and consistent communication is maintained with internal and external staff working on Quality Start Los Angeles activities. This position will support the QRIS Program Manager and Parent Education Coordinator with communication with CCALA staff, the Resource and Referral Agencies, and QSLA providers, as needed, to gather required information, coordinate trainings, and provide other necessary organization for QSLA staff and participants.

Essential Duties

- Coordinate with management to support the implementation and facilitate the achieving of defined program goals and fiscal objectives.
- Perform administrative support duties; manage program or office documentation; research and assist with resource development, coordinate a variety of methods of communication, such as webinars, e-mailing, or social media.



- Serve as the initial point of contact for inquiries regarding Parent Education offerings from QSLA coaches and providers in order to route the inquiries to the appropriate QSLA staff member for response.
- Greet visitors and/or callers so as to route and resolve information requests.
- Prepare correspondence, compile data for reports and maintain agenda and notes of meetings.
- Schedule appointments and meetings as needed.
- Coordinate space and office organization; maintaining paper and electronic files.
- Compile and disseminate program materials and documents as needed.
- Perform other duties as assigned.

Categories of Responsibilities

- Program Support – Assist in preparing program materials and seek out desired information that will assist with program activities.
- Communications Support – Assist the Program Manager and Parent Education Coordinator in monitoring, preparing and disseminating written and spoken communications across multiple media. Assist in drafting, editing and disseminating written communications as well as communication on social media platforms.
- Administrative Support – Schedule meetings, organize travel and meeting logistics, maintain the calendar and provide related support to the Managers, Coordinators, and coaches.
- Information Management – Help capture, process, and organize data and tasks to ensure effective management of the QRIS scope of work and share data with funders.

Qualifications

- Associate's Degree is required; Bachelor's degree is desirable, or equivalent experience.
- Minimum of 1 year of relevant experience including task management, planning and logistics for events, and communicating with external clients.
- Understanding of the Los Angeles child care delivery system, stakeholders, community agencies and child care provider population is desirable.
- Ability to manage multiple tasks and meet required deadlines with strong attention to detail
- Strong interpersonal skills including the ability to work effectively with diverse client populations.
- Excellent time management and organizational skills.
- Effective written and verbal communication skills, computer skills, including experience with Windows, Microsoft Office suite, databases, word processing and spreadsheet software, and social media platforms.
- Ability to work collaboratively with others at all levels of the organization and work cooperatively with other agencies and community partners.
- Ability to be flexible, innovative and to adapt to the changing needs of the program.
- Valid CA driver's license and insurance coverage which meets CA standards.
- Ability to travel to all parts of LA County and occasionally work a varying schedule, including nights and Saturdays.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to



successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to sit; use hands, finger, handle, or feel and reach with hands and arms. The employee is occasionally required to stand; walk and stoop; kneel; crouch; or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to outside weather conditions. The noise level in the work environment is usually moderate.

Salary Range

Competitive salary, commensurate with prior experience, education and abilities. The programs referenced in this job announcement are contingent upon grant funding.

For immediate consideration, send resume, cover letter and salary history to:

Ilyssa Foxx, QRIS Program Manager. Email: ilyssa.foxx@ccala.net

Email submissions only. No phone inquiries. Responses will be sent only to individuals meeting the outlined requirements of the position. The programs referenced in this job announcement are contingent upon grant funding. The Child Care Alliance of Los Angeles is committed to building and sustaining a diverse workforce and culture. As part of this commitment, the Child Care Alliance of Los Angeles provides equal opportunity in all of our employment practices, including selection, hiring, promotion, transfer, and compensation, to all qualified applicants and employees without regard to race, color, medical condition as defined by state law, ancestry, religion, national origin, age, marital status, sexual orientation, gender or gender identity/expression, ethnic group identification, mental or physical disability, pregnancy, childbirth and related medical conditions, or any other legally protected status.

For more information about the Child Care Alliance of Los Angeles please visit our website at

<http://www.ccala.net/>